**Appendix A**

**Principal Interview**

* What are the top three things that affect:
  1. You as an administrator?
     1. Follow-up: Talk a bit more about each of the effects.
  2. Teachers at your school? What are the effects?
     1. Follow-up: Talk a bit more about each of the effects.
  3. Children who attend your school? What are the effects?
     1. Follow-up: Talk a bit more about each of the effects.
  4. Families of the children who attend your school? What are the effects?
     1. Follow-up: Talk a bit more about each of the effects.
* So, let’s talk more about the school environment. Describe your school environment.
  + Follow-up: How do you think the teachers would describe the school environment?
  + Follow-up: How do you think the children would describe the school environment?
  + Follow-up: How do you think community members would describe the school environment?
* Can you tell me about a time when you felt like you really belonged at the school? How did that make you feel?
  + Follow-up: What about a time that you didn’t feel like you really belonged at the school? How did that make you feel?
* Do you feel like you belong now?
  + Follow-up: Why or why not?
  + Follow-up: What are some of the things you do to connect with staff? Children?
* What are some of the challenges you face in feeling or creating a sense of belonging to the school?
* What does belonging mean to you?
* Is feeling a sense of belonging important to you?
  1. Follow-up: Why or why not? If yes, in what ways?
* Do you think belonging is different in your personal life as compared to your administrative role?
* Do you think belonging is important to your staff?
  1. Follow-up: Tell me more about that.
  2. Follow-up: Why do you think that?
* Do you think belonging is important to the children in your school?
  1. Follow-up: Tell me more about that.
  2. Follow-up: Why do you think that?
* Do you think belonging is important to children’s families?
  1. Follow-up: Tell me more about that.
  2. Follow-up: Why do you think that?
* Do you think belonging is important in your school’s community?
  1. Follow-up: Tell me more about that.
  2. Follow-up: Why do you think that?
* I’m really trying to explore and better understand the deep learning and transformation of teachers along with the impact of environmental factors like belonging. What else do I need to ask you that I haven’t that will help with that?